

Impact Report

2021

Global Impact Initiative





Table of Contents

<i>Letter from the Board</i>	p 03
<i>Our Story So Far</i>	p 04
<i>Our Programs</i>	p 05
<i>Partnerships/MOUs</i>	p 12
<i>Global Higher Education Conference</i>	p 14
<i>Global Ambassador Program</i>	p 15
<i>Charity for Afghan Refugees</i>	p 16
<i>Acknowledgements</i>	p 17

Letter from the Board

The Gii team is proud to share our journey of the last 12 months. We want to say a special thanks to our Board members, Global Ambassadors, Officers, and the 20+ volunteers and interns who are making Gii what it is - a non-profit of purpose, action and caring.

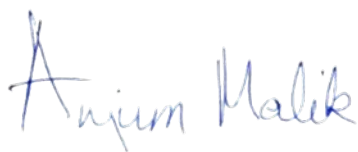
We are extremely grateful to the entire team for sharing their time and talent and to the global community for their generous donations. These contributions have had a tremendous impact, enabling us to expand our reach and accomplish all we have.

Gii has focused on developing and implementing a wide spectrum of educational workshops, training programs and conferences. These include professional development workshops, mentoring programs, workforce readiness and teacher training programs, educational webinars on a wide range of topics and a global higher education conference. In addition, Gii has developed a number of crucial partnerships, as well as its Global Ambassador Program.

I'm encouraged by the momentum. The last few months have proved without a doubt that we live in an increasingly interconnected and fragile world. While the challenges remain daunting, our collective potential is stronger than ever. Now is our time to work together, break barriers, unleash talent and help the marginalized in underserved communities.

Thank you for your support and believing in our mission.

Warm wishes,



Anjum Malik
Executive Director & Board President

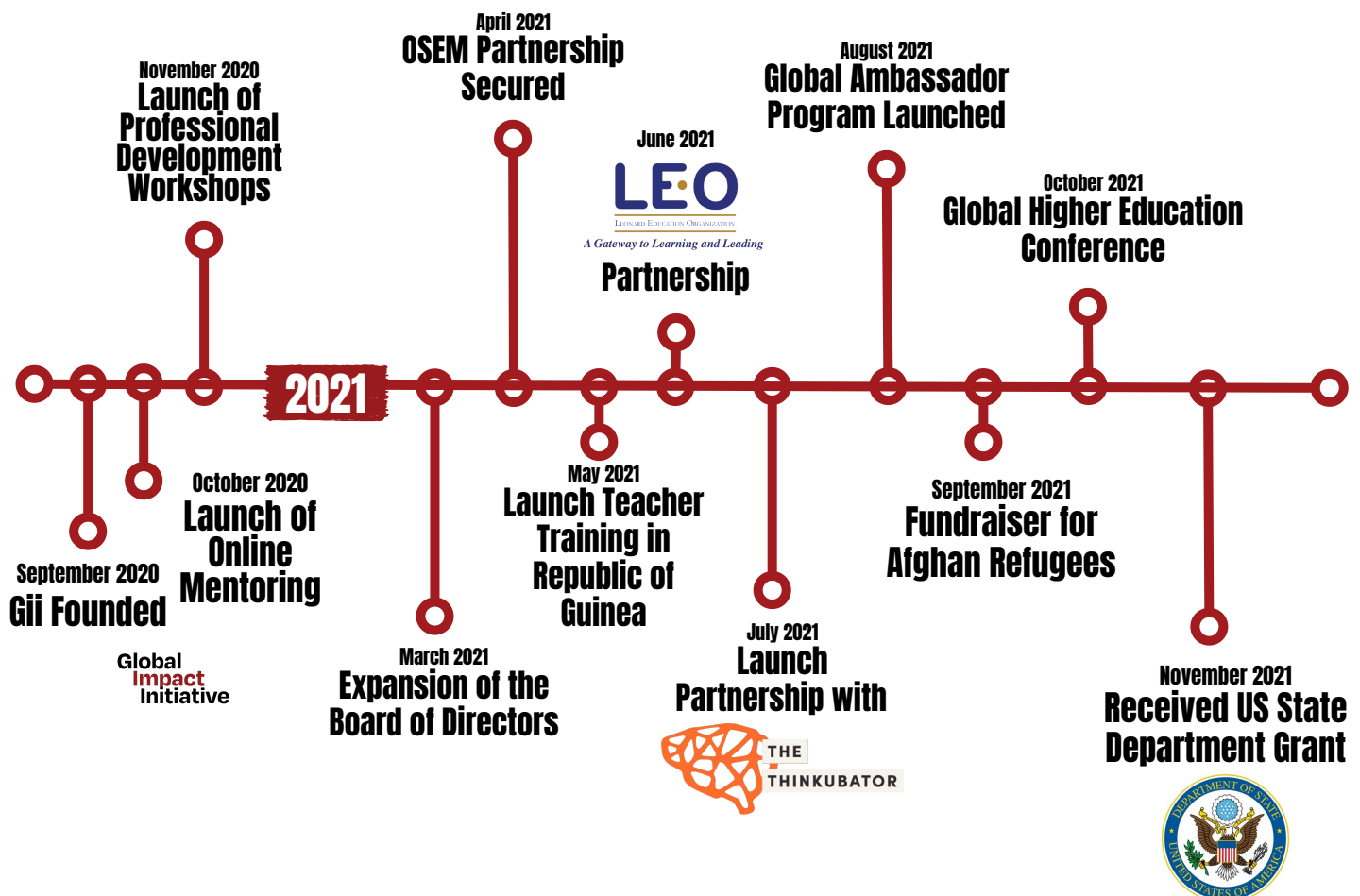




Our Story So Far

Our Mission

Gii provides transformative education & learning, professional development, skill building and mentoring to individuals, families and communities. We facilitate meaningful connections between local and global organizations to build bridges of understanding and promote lifelong learning.



Our Programs

PROFESSIONAL DEVELOPMENT WORKSHOPS

In 2021, Gii conducted monthly Professional Development Workshops. We had **637 attendees from 23 countries** around the world. Topics included:

- »»» Creating Habits to Boost Productivity and Well-Being in 2021 and Beyond
- »»» Passion & Perseverance: Universal Tools for All Time
- »»» Building an Entrepreneurial Mindset
- »»» The Future of Learning and Skill Development Post-Pandemic
- »»» Conflict: Why We Avoid It, Why We Need It and How to Get More of It
- »»» Journey as a Professional Game Developer
- »»» What It Takes to Be a Woman Leader
- »»» Your Passion, Your Purpose

The presenters are global and academic leaders who share their wisdom and passion, making each session highly interactive.



2021 PROFESSIONAL DEVELOPMENT WORKSHOP SERIES

JANUARY



ELENA AGARAGIMOVA & IVAN PALOMINO

Besserm Co-Founder & Founder

Creating Habits to Boost Productivity and Wellbeing in 2021 and Beyond

FEBRUARY



HANNA HELMY

CEO-EFG Hermes Foundation

Passion & Perseverance: Universal Tools for All Time

MARCH



NAMRATA BUDHRAJA

Co-Founder at Shift Eco

Building an Entrepreneurial Mindset

APRIL



DR. PATTY ANN TUBLIN

CEO & Founder of Relationship Toolbox LLC

3 Tools to Increase Your Emotional Intelligence

MAY



CAMERON MIRZA

Chief of Party USAID

The Future of Learning and Skill Development Post-Pandemic

JUNE



DAWN METCALFE

Workplace Culture Advisor, Managing Director, Author, & Speaker

Conflict: Why We Avoid It, Why We Need It and How to Get More of It

JULY



MIKE WIKAN

Game Designer and Creative Director at Booz Allen Hamilton

Journey as a Professional Game Developer

AUGUST



DR. HAIFA JAMAL AL-LAIL

President of Effat University, Jeddah, KSA

Interactive Q&A

SEPTEMBER



MOJDEH GHARBI

VP of Marketing & Operations and Co-Owner of Certain Affinity

Your Passion, Your Purpose

To be notified for all workshops in the 2021 Professional Development Workshop Series,
email marketing@globalimpactinitiative.com

Our Programs

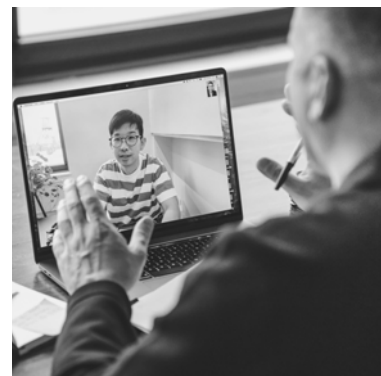
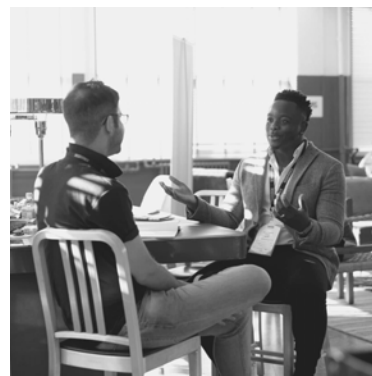
MENTORING

The Gii team has mentored over 350 young adults in the course of the year. The programs included:

High School Partnership Program

In Feb 2021, the Global Impact Initiative launched its High School Partnership Program. In this program, we partner with high schools across the United States and provide bi-monthly structured professional development workshops to the students. In addition, we connect high school seniors to pre-selected undergraduate and graduate students who mentor the high schoolers virtually for 8/10/12 weeks.

Alleghany High School in Virginia, USA, was the first school to participate in this program, and Gii had the opportunity to provide workshops to seniors and juniors on various topics, including professional development, effective communication and resume building. Gii was then able to provide one-on-one mentoring to interested seniors. Approximately 73 students were provided with professional development workshops directly in the classroom during school hours.



Virtual Mentorship Program

The Global Impact Initiative's Mentorship Program is focused on providing underserved students and young adults with mentors who can help them develop and clarify their academic and career goals. The duration of the program is 3 months, with bi-monthly 30-minute sessions in either a group or one-on-one format. Gii develops a custom experience crafted to each mentee's unique aspirations and needs and connects each mentee with a knowledgeable and experienced mentor. In this way, Gii provides support to areas throughout the world, serving, empowering and uplifting under-resourced communities that would otherwise not have access to such programs.

Our 2021 cohort had 16 participants (8 Pairs). In addition to mentoring, there were regular check-in's with mentors and mentees and optional workshops.

Our Programs

MENTORING

Peer-to-Peer Mentorship Program

Partnering with a US Mission project in Turkey called Be the Voice of Girls, Gii has developed a peer-to-peer mentoring program focused on providing a space to build mutually supportive and beneficial relationships between 2 people or groups of people who are at the same career stage/age. This is being done in collaboration with the Indian Academy in Lucknow, India.



Virtual Mentoring for Afghan Refugees

The Gii leadership and some of its Global Ambassadors are currently conducting an online support program for Afghan women. 60 families are participating in this program, and we currently have a waiting list of an additional hundred families.

Our Programs

WORKPLACE READINESS PROGRAM

In October of 2021, Gii was awarded the **US State Department Grant** for workforce preparation. Through this grant, we are developing and launching a Workplace Readiness Program, which will impact young adults throughout the Kingdom of Saudi Arabia. This program helps address deficits in job skills, enabling young adults to enter the workforce better prepared for the tasks that they will face. Gii has partnered with KEYSS, a Saudi Arabian organization which is also dedicated to preparing young adults for the workforce. This program has two tier options - one for high school students and the other for college students.



In addition to the above grant, Gii has developed a Virtual Workplace Readiness Program which can be offered to our target populations in countries outside Saudi Arabia.



TIER 1

- High School students or graduates
- 10 weeks in length
- Internship component with Gii's industry partners
- Weekly virtual seminars to cover program material



TIER 2

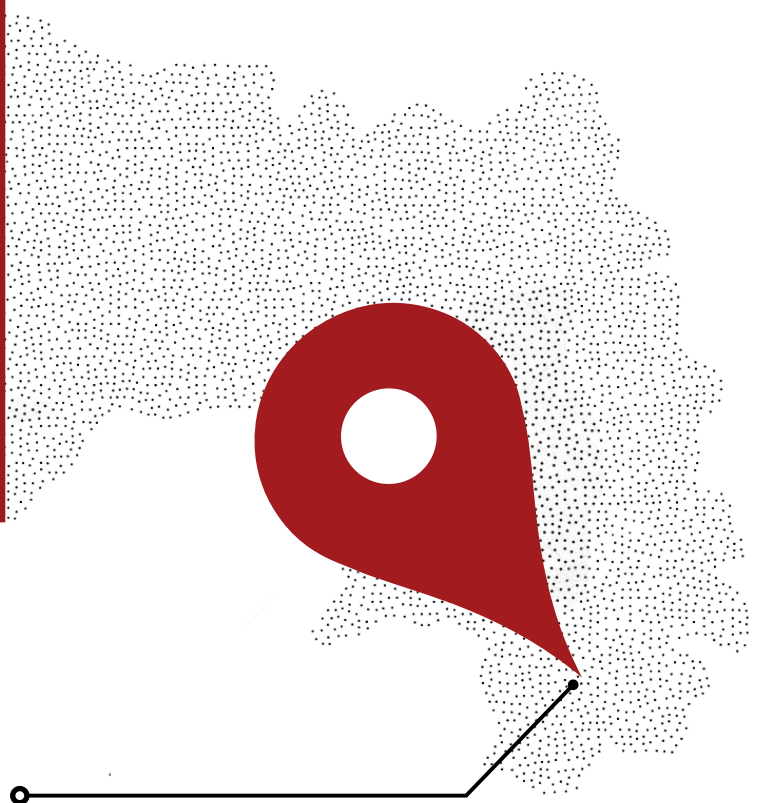
- College students or graduates
- 8 weeks in length
- 3 days of seminars per week
- Capstone Project, which will require research, problem analysis, collaboration, and marketing

Our Programs

TEACHER TRAINING

The Organization for the Rescue of Vulnerable Children (OSEM)

OSEM is a charity located in the Republic of Guinea, which assists vulnerable and marginalized children. Many of these individuals are permanently displaced refugees, born during the atrocities of the Liberian Civil War. Gii has provided teacher training opportunities for our OSEM partners stationed in Nzérékoré, Guinea. We covered topics related to Classroom Management and Lesson Planning. This training is part of Gii's International Teacher Training Program, where we provide structured learning opportunities to educators around the world who reside or teach within impoverished communities or nations. OSEM currently reaches 116 children, providing primary and secondary education in Nzérékoré from nursery level through grade 9.



Our Programs

TEACHER TRAINING

International Teacher Training Programs

Gii has finalized its partnerships with other organizations in various countries in an effort to expand our International Teacher Training Program. We have been delighted to begin working with our partners in Uganda and Haiti and are looking forward to developing our relationships in the Philippines in 2022. We anticipate working with 100-150 schools as the program grows.

Gii is assisting by providing:

- Leadership training for the organization's leadership
- Teacher training for the organization's volunteer and paid teaching staff. This is being done through coordination with multiple volunteer K-12 teachers across the United States.



UGANDA

We have partnered with the Union of Community Development Volunteers to examine funding opportunities to provide them with Teacher Training Programs.

HAITI

We have partnered with Spare-a-coin 2savechildren to identify educational needs in Haiti schools. At this time, upwards of 34 schools are interested in our Teacher Training Program. We are currently examining funding opportunities, which will assist in the roll out of this program.



THE PHILIPPINES

Gii is in the process of finalizing a partnership for teacher training in the Philippines which will be conducted online by US Master teacher Trainers.

Partnerships/MOUs

In 2021 Gii signed Partnership Agreements/MOUs with the following global entities:



BE THE VOICE OF GIRLS

Be the Voice of Girls is based in Turkey. Gii will be conducting peer-to-peer mentoring sessions, pairing 21 eighth grade students from Turkey with students from India. This is part of a US Mission project.

LEO EDUCATION

In June, Gii announced a partnership with Leonard Education, a nonprofit that works with students from Palestine and the West Bank to enhance their personal development through guidance and mentoring. Gii and LEO are working on empowering young men and women, helping with ESL and assisting with university placement.



A Gateway to Learning and Leading



مؤسسة ولي العهد
CROWN PRINCE FOUNDATION

CROWN PRINCE FOUNDATION

Gii is working with the Crown Prince Foundation in Jordan to develop programs for access to virtual internships, workforce readiness and study abroad preparation.

EDUCAIT

Educait is a fund created to help high-achieving students in under-resourced communities. Gii is providing mentors, and Educait is selecting the students as mentees for the mentor program. The program is targeted to have 10-12 sets of mentors and mentees.



Partnerships/MOUs

BRIDGING TECH

Bridging Tech is a 501c3 non-profit with a mission to bridge the digital divide for K-12 students affected by homelessness by providing educational opportunities and technology. Together, Gii and Bridging Tech provide mentorship to under-resourced students in an effort to support and empower them. Bridging Tech will also be supplying computers and iPads to students served by Gii.



LEBANESE DEVELOPMENT NETWORK (LDN)

LDN is a national non-profit organization dedicated to assisting individuals develop their capacities by raising awareness and enhancing technical skills. Together with LDN, Gii is promoting global, academic and commercial partnerships.

THE THINKUBATOR

The Global Impact Initiative and The Thinkubator are partnering to address youth workforce development. Both organizations have successfully launched several programs focused on training and supporting youth, with The Thinkubator's focus being on youth from the New York City area, specifically from the Bronx, and Gii's focus being global. The recent Robinhood grant to The Thinkubator supports a year-long initiative focusing on the organization's ability to deliver a program that is inclusive. The Thinkubator plans to support BIPOC youth and work to provide a systemic approach to workforce, employment and economic development, educational attainment and combating poverty. Gii will assist The Thinkubator in finding internships for approximately 250 students and getting them ready for that internship experience.





Global Higher Education Conference

Gii was a strategic partner for the first major conference on international higher education in the Gulf Region since the beginning of the COVID-19 pandemic. With over 1100 registrants from 69 countries and 38 global academic leaders presenting, the summit was a huge success.

“

Higher education globally is going through challenging times. However, it is also a golden opportunity to reimagine the sector through embracing new modalities, adapting business models, widening access, developing new partnerships and putting high quality innovative teaching and learning at the heart of its transformation. Critical to this has to be bold, forward-thinking and possibly nontraditional leadership.

”



Cameron Mirza,
Chief of Party for USAID



Al-Fanar Article Spotlight

Gulf Higher Education
Conference Examines Post-
Covid Trends and
Strategies



Topics included:

- Reimagining Higher Education
- The Road Ahead in Educational Mobility
- The Future of Aligning Student Interests, Industry Needs, and University Programs
- Trends in Post-COVID Higher Education



Global Ambassador Program

Gii launched its Global Ambassador Program (GAP) in July of 2021 in an effort to connect with thought-leaders in diverse fields around the globe. GAP members act as a bridge and catalyst between their communities and Gii to expand Gii's reach and global network. GAP members work with Gii's Leadership Team to promote Gii's programs within their respective communities and fields, as well as identify needs for programs and opportunities for funding. We continue to seek global thought-leaders who have been engaged in their community in a leadership role and are passionate about building bridges internationally to support underserved communities. Currently, we have six Global Ambassadors from India, UAE, Saudi Arabia, Poland, Iceland and the United States.



Charity Drive for Afghan Refugees

Gii is currently helping 60 Afghan families resettle in Austin, Texas, after leaving their homes in the past year. The Global Impact Initiative raised funds to support language-learning, mentoring, workforce readiness opportunities and general resettlement support for Afghan refugees in the United States. We are incredibly touched and inspired by the generosity of so many from across the world for our time-sensitive fundraiser.



Acknowledgements

Thank you to our Board of Directors, Staff, Volunteers, Global Ambassadors, donors, and supporters including:

Staff

Anjum Malik, Executive Director and Board President
Shawn Smith, Vice President of Operations and Board VP
Dr. Caroline Holden, Director of High School Partnership Program
Avery Einhorn, Web Developer

Volunteers

Samantha Brezak	Francesca Nestor	Clarissa Trevino
Kaitlyn Castro	Sabrina Oquendo	Rodrigo Vargas
Milla Collins	Mela Ottaiano	
Adrianna Miranda	Jennifer Roozeboom	

Board of Directors

Kimberly Weichel, Board Chair
Ida Beerhalter
Belinda Kendall
Dr. Hanan Malkawi
Cameron Mirza
Jamie Richards Whitney
Nadeem Poonwala, Treasurer
Serena Nangia, Secretary

Global Ambassadors

Vidya Chinoy, India
Urszula Cioleszynska, Poland
Dr. Sarah Ghaleb, Saudi Arabia
Crystal Frederick, USA
Mindy Sheldon, USA
H.E. Mr. Zulfiquar Ghadiyali, UAE

We thank you for your continued support.

Contact

Global Impact Initiative

2400 Pearl St. Austin, TX 78705, USA

www.globalimpactinitiative.com

marketing@globalimpactinitiative.com

[@globalimpactinitiative](https://www.instagram.com/globalimpactinitiative)

